



# Residential Care Awards 2020

#### **INFORMATION PACKAGE**

### **Application Information**

The Residential Care learning and Development Strategy (RCLDS) RESI Carer Award is given in recognition of the exceptional work carried out in the field by residential care workers.

This Information Package helps you to complete the nomination form. Information on the Award criteria is contained in the package, and these are the points the judging panel will be looking for when making their decision. Please make sure you read the information package carefully or your nomination may regretfully be declined.

#### **AIM OF THE AWARDS**

It is more important than ever, this year in 2020 when faced with COVID-19, that we recognise, celebrate and encourage the work of the residential care workforce across Victoria and that it continued to contribute to the positive outcomes for children and young people living in residential care.

This event hosted by the Centre for Excellence in Child and Family Welfare, funded by DHHS will be presented virtually via zoom, with Minister Donnellan awarding recipients.

The aim of these awards is to recognise, celebrate and encourage work of the highest standard in the provision of residential care provided in Victoria that contributes to positive outcomes for children and young people living in residential care.

#### **AWARD CATEGORIES**

Awards will be offered in three categories:

See Residential Worker: A person who has achieved significant, positive outcomes for children and young people living in residential care and demonstrated a commitment to learning and development

OR

Sesidential Team: A team within a residential house who have worked collaboratively in order to achieve significant, positive outcomes for children and young people living in residential care.

OR



**Solution** A person who has demonstrated outstanding achievement and innovation in their leadership role which has had a significant impact on residential care systems and outcomes for children and young people.

#### **GENERAL INFORMATION**

These Awards are open to any individual or group working in DHHS Out of Home Care funded residential care units in Victoria, who contribute to positive and professional residential care of children and young people.

An Award category must be specified and all relevant sections on the nomination form must be completed. If submitting supporting documents, they must be referred to in your written nomination. Send nomination and supporting documents in one package via email or online form.

Supporting documents may include photographs, videos, support letters etc. All submissions and supporting documents become the property of RCLDS. They cannot be returned and may be used to promote the RCLDS Forum and Awards.

Eligibility time period is any work undertaken in 2019/2020.

#### **AWARD CRITERIA**

The criteria the judging panel will use to make decisions are:

#### **Residential Worker**

- 1. Demonstrates a high standard of residential work which has had a demonstrated positive impact on the quality of life of children, young people and families;
- 2. Has directly contributed to developing and maintaining a safe, supportive and nurturing living environment;
- 3. Has demonstrated an outstanding contribution to supporting their team and peers.
- 4. Demonstrates commitment to learning and development and uses this to model best practice and/or innovation.
- 5. Demonstrated outstanding innovation and practice in a COVID-19 environment

#### **Residential Team**

Only one team per division may be nominated by a CSO.

- 1. Demonstrates cohesive and collaborative team culture with a focus on positive outcomes for staff, children, young people and families;
- 2. Demonstrates commitment to learning and development and share this knowledge to model best practice or innovation;
- 3. Have worked together to develop and maintain a safe, supportive and nurturing living environment;



- 4. Encourages community and sector development to achieve improved outcomes for staff, children, young people and families.
- 5. Demonstrated outstanding innovation and practice in a COVID-19 environment

#### Leadership

- 1. Demonstrates outstanding achievement in their leadership role with a focus on positive outcomes for staff, children, young people and families;
- 2. Makes a significant contribution to a practice or systems innovation;
- 3. Undertakes significant work towards the development of a residential program culture that embraces learning and skills development;
- 4. Demonstrates collaborative sector and community partnerships.
- 5. Demonstrated outstanding innovation and practice in a COVID-19 environment

Applications must address <u>all</u> of the above criteria in their category to be eligible.

Applications must address all fields in the 7 pages relevant to each category.

#### **REFEREES**

A minimum of two referees must be provided for each nomination. At least one referee should be external to the nominee's workplace. References for short listed nominees will be checked.

Endorsement of the Chief Executive Officer must be obtained in order for nominations to be accepted.

#### THE JUDGING PANEL

The Judging Panel will comprise members of the RCLDS Committee, representatives of the Centre for Excellence in Child and Family Welfare, Department of Health & Human Services, and the Commission for Children and Young People. No member of the judging panel may have a nomination from their Agency in consideration.

#### **FINALIST NOTIFICATION**

Finalists will be notified at the RCLDS Resi ROCKS Forum on June 20 2020 and all nominees should therefore attend. Unsuccessful nominees will not be notified.

#### **THE AWARDS**

The three major Award Category Winners will each receive:





- An engraved award.
- A shield for display in the winner's Community Service Organisation office.
- A plaque added to the Honours Board displayed at The Centre for Excellence.

All finalists in the Residential Worker and Leadership categories will receive a framed certificate of nomination.

All finalists in the Residential Team category will receive a laminated certificate which lists all nominated members from the team unit, and one framed certificate.

#### THE DECISION

The RCLDS Awards Judging Panel will consider the information provided on the nomination form and supporting documentation and may request additional information to assist in the decision-making.

The decision of the Judging Panel is final and no correspondence will be entered into.

#### **PRIVACY STATEMENT**

Consistent with Victorian Government policy and legislation and the Centre for Excellence in Child and Family Welfare in Child Privacy Policy, the RCLDS Reference Group endorses fair information handling practice.

Private and personal information supplied will be used by the Judging Panel to assist their decision making only. Information will not be disclosed or used for any other purpose without the express consent of the person to whom the information relates, unless otherwise required by law.

By applying, nominees agree to be photographed and give permission for the images to be published in relation to RCLDS.

Please refer to the Department of Health & Human Services complete Privacy Policy at <a href="http://www.dhs.vic.gov.au">http://www.dhs.vic.gov.au</a> for further information.

Please refer to the Centre for Excellence in Child and Family Welfare Privacy Policy at <a href="https://www.cfecfw.asn.au">www.cfecfw.asn.au</a> for further information.

## All nominations must be received by November 10<sup>th</sup> 2020:

#### **TO APPLY**

Award nominations must sent via email to: <u>oliver.tsorbaris@cfecfw.asn.au</u> citing **'RCLDS Awards'** in Email subject line.

Alternatively nominate via the online form found at <a href="https://www.cfecfw.asn.au/training-services/rclds/residential-care-awards/">https://www.cfecfw.asn.au/training-services/rclds/residential-care-awards/</a>





Late applications will not be accepted