

MARAM Training Summary

As of 04/02/22

Training	Summary	Workforce
Information Sharing Schemes (DFFH)	These training modules provide information about the three reforms, detail about the information sharing schemes, when to use FVISS and CISS and how the information sharing schemes and MARAM work together.	Funded Health and Community Service Organisations and Workforces. It is recommended that all professionals undertake this training.
MARAM Foundations – Your Understanding of Family Violence (DFFH)	A stand-alone Family Violence Foundation eLearn has been developed for practitioners who may have limited family violence knowledge, or who may be new to working with people experiencing family violence. This 20-minute eLearn covers understanding and recognising family violence, how to apply intersectional analysis, and your role in responding to family violence.	It is recommended that all professionals undertake this training.
MARAM Victim Survivor Screening and Identification (DFFH)	The course is designed to create a shared understanding of family violence and MARAM and to help professionals confidently identify and respond to family violence risk and collaborate with specialist services.	For all professionals who may identify family violence is occurring and who engage with people in a one-off, episodic or ongoing service environment and are in a position to identify or screen for family violence.
MARAM Victim Survivor Brief and Intermediate (DFFH)	The eLearn covers, a shared understanding of family violence, an introduction to MARAM and the assessment tools, the Structured Professional Judgement Model, risk	For professionals whose purpose of intervention is linked to family violence but not directly focused on family violence.

	assessment, risk management and working with specialist family violence services and safety planning.	Staff who engage with people in crisis situations, or at high risk of experiencing or using family violence.
MARAM Screening & Identification (CFECFW)	<p>DFFH, in partnership with the Centre for Excellence in Child and Family Welfare will be delivering MARAM training for practitioners in maternal and child health services who have roles that align with the Screening and Identification level of MARAM.</p> <p>Part ONE of this training is a self-paced eLearning module; this module will take around 2 hours to complete.</p> <p>After you have completed Part ONE you can register for Part TWO, which is a 3 Hour live online training session.</p>	<p>For practitioners in maternal and child health services who have roles that align with the Screening and Identification level of MARAM.</p> <p>Practitioners at the Screening and Identification level are identified as having:</p> <ul style="list-style-type: none"> • roles that address universal needs of service-users and whose primary function is not related to family violence • the ability in their usual work to identify or screen for family violence.
MARAM Brief & Intermediate (CFECFW)	<p>This training is made up of four 2-hour modules.</p> <p>As you complete each module, the next module will be unlocked for you to book a session.</p>	<p>For professionals whose purpose of intervention is linked to family violence but not directly focused on family violence.</p> <p>Staff who engage with people in crisis situations, or at high risk of experiencing or using family violence.</p>
MARAM Comprehensive Family Violence Risk Assessment and Management (Safe and Equal)	This training, delivered by DVRCV, focuses on working with victim survivors. This training is for professionals who work in a family violence specialist capacity across the integrated service system.	This training is for professionals who work in a specialist capacity across the integrated service system. This training is suitable for new family violence specialists and/or those who have not previously completed specialist CRAF training.
MARAM Comprehensive Family Violence Specialist – Renewing Practice from CRAF to MARAM (Safe and Equal)	This training, delivered by the Domestic Violence Resource Centre Victoria (DVRCV), focuses on working with victim survivors. This training is for professionals who work in a	This training is for professionals who work in a specialist capacity across the integrated service system. This training is only suitable for experienced family violence specialists who have extensive experience, and

	specialist capacity across the integrated service system.	who have previously completed specialist CRAF training.
Family Violence Foundations (Safe and Equal)	<p>Family Violence Foundations will build your foundational knowledge to prevent, identify and respond to family violence and violence against women. This course provides a common starting point upon which professionals may seek to develop the skills needed to undertake their role in family violence prevention and response.</p> <p><i>Family Violence Foundations</i> is a self-paced course consisting of 16 self-paced modules divided across four streams. Upon passing all of the quiz tasks workers will receive a certificate of completion.</p>	<p>This training is relevant for professionals who:</p> <ul style="list-style-type: none"> • are new to the specialist family violence sector • may come across victim survivors or perpetrators of family violence in their line of work, including professionals in health, justice, human services and education • have a role to play in preventing violence before it occurs e.g., primary prevention, education, local government, media or recreational settings • students considering a career in family violence or primary prevention.
MARAM Screening and Identification (Safe and Equal)	<p>This training focuses on working with victim survivors. This training covers:</p> <ul style="list-style-type: none"> • How to engage effectively with those accessing services to enable implementation of the MARAM Framework at the level of Screening and Identification. • Identifying family violence risk using MARAM. • Prioritising the safety of child and adult victim survivors using MARAM. • Providing effective services informed by MARAM. 	<p>This training is suitable for all professionals who may identify family violence is occurring and who engage with people in a one-off, episodic or ongoing service environment and are in a position to identify or screen for family violence. This training focuses on working with victim survivors.</p>
MARAM Brief and Intermediate (Safe and Equal)	<p>This training focuses on working with victim survivors. This training covers:</p> <ul style="list-style-type: none"> • How to engage effectively with those accessing 	<p>This training is suitable for professionals whose purpose of intervention is linked to family violence but not directly focused on family violence. You</p>

	<p>services to enable implementation of the MARAM Framework at the level of intermediate risk assessment and management.</p> <ul style="list-style-type: none"> Identifying and assessing family violence risk at an intermediate level using MARAM. Managing risk and prioritising the safety of child and adult victim survivors using MARAM. Providing effective services informed by MARAM. 	<p>may be engaging with people in crisis situations, or at high risk of experiencing or using family violence. This training focuses on working with victim survivors.</p>
MARAM Collaborative Practice (FVRIC)	<p>The training focuses on collaborative practice and the foundational aspects of MARAM, including risk assessment and collaboration for ongoing risk management through respectful and sensitive engagement with victim survivors, information sharing, referral and secondary consultations.</p>	<p>It is recommended that all professionals undertake this training.</p> <p>Please Note: While relevant to all professionals from prescribed and non-prescribed organisations, given the availability of other MARAM training at the time of its release, the module is best suited to professionals from Tiers 2, 3 and 4 of the Victorian Government <i>Responding to Family Violence Capability Framework</i>.</p>
Identifying and Responding to Family Violence Risk (22510VIC) [Accredited]	<p>One unit (VU22733) which covers:</p> <ul style="list-style-type: none"> Foundational family violence knowledge MARAM responsibilities aligning with Screening and Identification (1, 2, 5, 6, 9, 10) 	<p>People from across universal services (tier 4) who provide service to people but for whom family violence is not the core part of their job.</p> <p>People who work with people in therapeutic and crisis services (tiers 2 and 3), who will be progressing on to develop skills in MARAM Brief and Intermediate.</p>
Intermediate Risk Assessment and Management of Family	<p>Two Units:</p>	<p>People who work with people in therapeutic and crisis (tiers 2</p>

<p>Violence Risk (22561VIC) [Accredited]</p>	<p>VU22733 as per the course above (22510VIC).</p> <p>Please Note: People who complete the 22510VIC course will receive credit for this unit</p> <p>VU22988 which covers: MARAM responsibilities aligning with Brief and Intermediate (3, 4) – including skills relating to adolescents using violence and perpetrators</p>	<p>and 3) or universal services (tier 4) who have job roles that require them to undertake MARAM Brief and Intermediate responsibilities.</p>
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Please Note:

- The Centre can tailor workshops to your organisational requirements and staff needs. If you have a training request and would like it delivered to your staff, please contact the training coordinator on: training@cfecfw.asn.au or view our training calendar here: <https://www.cfecfw.asn.au/calendar/>
- Training for working with people using violence will be available in late-2022.

Department of Families, Fairness and Housing

Information Sharing Schemes (DFFH)

About: Developed for Child and Family Services professionals to understand how to share and request information under the schemes to promote the wellbeing and safety of children and assess and manage family violence risk.

DFFH have developed new Child and Family Violence Information Sharing Schemes eLearn modules. These training modules provide information about the three reforms, detail about the information sharing schemes, when to use FVISS and CISS and how the information sharing schemes and MARAM work together.

- **Module 1** – Information Sharing Schemes Essentials for Health and Community Professionals: provides an overview of information sharing; how to respond to and request information, understanding the importance of information sharing in promoting wellbeing and safety and protections and safeguards when sharing information.
- **Module 2** – Purpose and Requirements: to establish a deeper understanding of how and what information can be shared.
- **Module 3** – Consent and Privacy: to obtain a deeper understanding of the requirements for seeking consent, ethical practices, and requirements for Aboriginal and Torres Strait Islander people and diverse communities.

Delivery Mode: Online, Self-paced, 3 modules

- The three modules each take approximately 20 minutes to complete.

This training is relevant for professionals who:

- It is recommended that all professionals undertake this training.
- Funded Community Service Organisations and workforces.
- Workers who have already completed information scheme training or the currently available online 'Leaders' or 'Professionals (formerly Sharers)' modules are not required to complete the new DFFH funded agency specific eLearn modules unless they wish to refresh their skills and knowledge of the schemes.

LINK: <https://elearn.childlink.com.au/my/>

MARAM Foundations – Your Understanding of Family Violence (DFFH)

About: A stand-alone Family Violence Foundation eLearn has been developed for practitioners who may have limited family violence knowledge, or who may be new to working with people experiencing family violence. This eLearn covers:

- Understanding and recognising family violence
- How to apply intersectional analysis
- Your role in responding to family violence.

Delivery Mode: Online, Self-paced, 1 module

- The one module takes approximately 20 minutes to complete.

This training is relevant for professionals who: may have limited family violence knowledge, or who may be new to working with people experiencing family violence.

LINK: <https://elearn.childlink.com.au/course/view.php?id=66>

MARAM Victim Survivor Screening and Identification (DFFH)

About: This training is suitable for practitioners who may come in contact with family violence victim survivors in a one-off or episodic situation as part of their normal work. The course is designed to create a shared understanding of family violence and MARAM and to help professionals confidently identify and respond to family violence risk and collaborate with specialist services.

- **Module 1 – The Role You Play**
 - Overview of the Family Violence Multi-Agency Risk Assessment and Management Framework (MARAM)
 - How MARAM addresses family violence
 - Evidence-based risk factors
- **Module 2 – Identifying Family Violence**
 - Understand your responsibilities
 - Structured Professional Judgement model
 - Using the MARAM tools
 - Observable signs of trauma
- **Module 3 – Responding to Family Violence**
 - Risk management under MARAM
 - Your part in collaborative practice
 - Risk response options and basic safety planning

Delivery Mode: Online, Self-paced, 3 modules

- Each of the three modules take 20-25 minutes.

This training is relevant for professionals who: may identify family violence is occurring and who engage with people in a one-off, episodic, or ongoing service environment and are in a position to identify or screen for family violence. If your work has a greater level of family violence response, please choose Brief and Intermediate.

LINK: <https://elearn.childlink.com.au/course/view.php?id=64>

MARAM Victim Survivor Brief and Intermediate (DFFH)

About: The eLearn covers, a shared understanding of family violence, an introduction to MARAM and the assessment tools, the Structured Professional Judgement Model, risk assessment, risk management and working with specialist family violence services and safety planning.

- **Module 1 – The Role You Play**
 - A shared understanding of family violence
 - Identification of family violence and tools
- **Module 2 – MARAM Risk Assessment**
 - An introduction to MARAM and the assessment tools
 - The Structured Professional Judgement Model
 - Risk assessment
- **Module 3 – Managing Risk with MARAM**
 - Risk management and safety planning

- Working with specialist family violence services and safety planning

Delivery Mode: Online, Self-paced, 3 modules (each module 30 minutes)

This training is relevant for professionals who: align with Brief and Intermediate MARAM practice responsibilities.

- Suitable for professionals whose purpose of intervention is linked to family violence but not directly focused on family violence.
- Staff who engage with people in crisis situations, or at high risk of experiencing or using family violence.

LINK: <https://elearn.childlink.com.au/course/view.php?id=65>

Centre for Excellence in Child and Family Welfare

MARAM Screening and Identification (CFECFW)

About: DFFH, in partnership with the Centre for Excellence in Child and Family Welfare will be delivering MARAM training for practitioners in maternal and child health services who have roles that align with the Screening and Identification level of MARAM.

Delivery Mode:

- Part ONE of this training is a self-paced eLearning module; this module will take around 2 hours to complete.
- After you have completed Part ONE you can register for Part TWO, which is a 3 Hour live online training session.

This training is relevant for professionals who:

For practitioners in maternal and child health services who have roles that align with the Screening and Identification level of MARAM.

Practitioners at the Screening and Identification level are identified as having:

- roles that address universal needs of service-users and whose primary function is not related to family violence
- the ability in their usual work to identify or screen for family violence.

LINK: https://training.cfecfw.asn.au/user_login

MARAM Brief and Intermediate (CFECFW)

About: DHHS, in partnership with the Centre for Excellence in Child and Family Welfare will be delivering MARAM training for practitioners in maternal and child health services who have roles that align with the Brief and Intermediate level of MARAM. This training covers:

- Effective Engagement: Foundational knowledge, Structured Professional Judgement Model, Child voice
- Identification of family violence risk: Intermediate risk assessment, risk levels, information sharing
- Prioritisation: Intermediate risk management, secondary consultation, safety planning
- Service delivery: Collaboration, information sharing, ongoing risk assessment and management, referral pathways.

Delivery Mode: This training is made up of four 2-hour modules.

This training is relevant for professionals who:

- Whose purpose of intervention is linked to family violence but not directly focused on family violence.
- Staff who engage with people in crisis situations, or at high risk of experiencing or using family violence.
- These tools are used if family violence has been confirmed either through screening or disclosure.
- Purpose of intervention is associated with family violence risk but not focused on this alone.

LINK: https://training.cfecfw.asn.au/user_login

Safe and Equal

MARAM Comprehensive Family Violence Specialist – Renewing Practice from CRAF to MARAM

About: This training is only suitable for experienced family violence specialists who have extensive experience, and who have previously completed specialist CRAF training. This training is for professionals who work in a specialist capacity across the integrated service system. This virtual training focuses on working with victim survivors.

Delivery Mode: Interactive, 3 x 2-hour virtual sessions, occurs over two days.

This training is relevant for professionals who: This training is only suitable for experienced family violence specialists (tier 1) who have extensive experience, and who have previously completed specialist CRAF training.

LINK: https://safeandequal.org.au/training-events/course-details/?course_id=74343&course_type=w

MARAM Comprehensive Risk Assessment and Management Module

About: This training, delivered by DVRCV, focuses on working with victim survivors. This training is for professionals who work in a family violence specialist capacity across the integrated service system.

Delivery Mode: Interactive, 4 x 3-hour virtual sessions, occurs over two days.

This training is relevant for professionals who: This training is suitable for new family violence specialists (tier 1) and/or those who have not previously completed specialist CRAF training.

LINK: https://safeandequal.org.au/training-events/course-details/?course_id=79234&course_type=w

Family Violence Foundations (Safe and Equal)

About: Family Violence Foundations will build your foundational knowledge to prevent, identify and respond to family violence and violence against women. This course provides a common starting point upon which professionals may seek to develop the skills needed to undertake their role in family violence prevention and response.

- **Stream 1 – Violence against women**
 - Definitions and prevalence of violence against women; common attitudes, beliefs and myths that drive violence against women, gender inequality and violence against women; the gendered nature of violence.
- **Stream 2 – Family violence**
 - Definitions, dynamics and impacts of family violence, the indicators of family violence, referral pathways for diverse victim survivors and perpetrators.
- **Stream 3 – Intersectionality, cultural safety, and responsiveness**
 - Intersectionality and systemic discrimination, violence against Aboriginal women, Aboriginal family violence and cultural safety, cultural responsiveness for culturally and linguistically diverse communities.
- **Stream 4 – Family violence, children, and young people**
 - The natures, impacts and indicators of family violence for children and young people, supporting children and young people's safety, legislative and statutory requirements.

Delivery Mode: Online, Self-paced, 16 modules across 4 streams

This training is relevant for professionals who:

- Professionals who come into contact with adult and child victim survivors or perpetrators of family violence in the course of their work – including people working in health, justice, human services, and education.
- New workers in specialist family violence response services.
- Professionals who have a role to play in preventing violence before it occurs – for example, primary prevention practitioners and professionals in education, local government, media, or recreational settings.
- Students considering a career in the family violence or primary prevention sectors.

LINK: <https://safeandequal.org.au/training-events/family-violence-foundations/>

MARAM – Identification and Screening (Safe and Equal)

About: This training focuses on working with victim survivors. This training covers:

- How to engage effectively with those accessing services to enable implementation of the MARAM Framework at the level of Screening and Identification.
- Identifying family violence risk using MARAM.
- Prioritising the safety of child and adult victim survivors using MARAM.
- Providing effective services informed by MARAM.

Delivery Mode: One- day virtual session

This training is relevant for professionals who: This training is suitable for all professionals who may identify family violence is occurring and who engage with people in a one-off, episodic, or ongoing service environment and are in a position to identify or screen for family violence.

LINK: https://safeandequal.org.au/training-events/course-details/?course_id=93205&course_type=w

MARAM – Brief and Intermediate (Safe and Equal)

About: This training focuses on working with victim survivors. This training covers:

- How to engage effectively with those accessing services to enable implementation of the MARAM Framework at the level of intermediate risk assessment and management.
- Identifying and assessing family violence risk at an intermediate level using MARAM.
- Managing risk and prioritising the safety of child and adult victim survivors using MARAM.
- Providing effective services informed by MARAM.

Delivery Mode: One-day virtual session

This training is relevant for professionals who: This training is suitable for professionals whose purpose of intervention is linked to family violence but not directly focused on family violence. You may be engaging with people in crisis situations, or at high risk of experiencing or using family violence.

LINK: https://safeandequal.org.au/training-events/course-details/?course_id=93202&course_type=w

MARAM – Leading Alignment (Safe and Equal)

About: The training promotes an understanding of the MARAM Framework including key strategies and requirement such as practice, policies, and procedures necessary to align with MARAM. This training covers:

- The MARAM framework including core principles, key responsibilities and the application of practice guidance and tools.
- The concept of alignment with the MARAM framework.
- Organisational implementation of the MARAM framework, through alignment of policy and procedures, partnership development and staff support and management.
- The implications, challenges and complexities of applying the MARAM framework, through the application of the four MARAM pillars.
- The application of an intersectional lens in the alignment process.
- Communicating and supporting the wider vision of the family violence reforms as a leader.

Delivery Mode: Interactive 2 x 2-and a half hour sessions, virtual

This training is relevant for professionals who: This training is suitable for organisational leaders, CEOs, Directors, or senior managers across all organisations/agencies prescribed under the MARAM.

- The training is pitched at a senior level to those who have decision making responsibilities leading the embedding of MARAM in the organisational context.

LINK: https://safeandequal.org.au/training-events/course-details/?course_id=78680&course_type=w

Family Violence Regional Integration Committee

MARAM Collaborative Practice Training

About: The MARAM Collaborative Practice training focuses on both collaborative practice and foundational aspects of MARAM that enable collaboration.

The training focuses on collaborative practice and the foundational aspects of MARAM. This module will enable practitioners to contribute to risk assessment and collaborate for ongoing risk assessment and management, through respectful and sensitive engagement with service users, information sharing, referral, and secondary consultation.

This training complements MARAM training delivered by DHHS, DVRCV and the CFECFW. This training does not provide the training for practitioners in working directly with families using the MARAM assessment and safety planning tools.

Delivery Mode: 1-day training (via Zoom or in-person)

This training is relevant for professionals who: Required training for all MARAM-prescribed workforces.

LINK: The module is delivered via Family Violence Regional Integration Committees across Victoria, funded by FSV. To register for this training, contact the Principal Strategic Advisor in your region. You can find this information at the [Lookout website](#).

Accredited Training

The Victorian Government is working with family violence industry experts to develop new short accredited training courses aligned with the MARAM Framework. These nationally recognised courses are for existing and future workforces to grow the family violence capability across Victoria. These courses can be taken as stand-alone and/or the course units be incorporated into other relevant accredited training courses.

For more information on accredited training: please fill out this [online form to be connected to an RTO or TAFE delivering accredited family violence training](#) or please contact the Centre for Workforce Excellence by email: cwe@familysafety.vic.gov.au

Course in Identifying and Responding to Family Violence Risk (22510VIC)

About: The Course in Identifying and Responding to Family Violence Risk is designed to help community service workers provide an initial response to the family violence risk they encounter. This course covers:

- Foundational family violence knowledge
- MARAM responsibilities aligning with Screening and Identification (1, 2, 5, 6, 9, 10)

Delivery Mode: Delivery is online through registered training organisations (RTOs), including dual-sector universities and TAFEs. It includes a series webinars equivalent to 2 days and plus pre-reading and assessments.

This training is relevant to professionals who:

- People from across universal services (tier 4) who provide service to people but for whom family violence is not the core part of their job; and
- People who work with people in therapeutic and crisis services (tiers 2 and 3), who will be progressing on to develop skills in MARAM Brief and Intermediate

Course in Intermediate Risk Assessment and Management of Family Violence Risk (22561VIC)

About: This course provides participants with the skills and knowledge to undertake intermediate risk assessment and management of family violence risk, in accordance with the requirements of Victoria's Family Violence Multi-Agency Risk Assessment and Management Framework (MARAM Framework). This course covers:

- VU22733 as per the course above (22510VIC).
 - NOTE: people who complete the 22510VIC course will receive credit for this unit
- VU22988 which covers: MARAM responsibilities aligning with Brief and Intermediate (3, 4) – including skills relating to adolescents using violence and perpetrators

Delivery Mode: Delivery is online through registered training organisations (RTOs), including dual-sector universities and TAFEs.

This training is relevant to professionals who: People who work with people in therapeutic and crisis (tiers 2 and 3) or universal services (tier 4) who have job roles that require them to undertake MARAM Brief and Intermediate responsibilities

This course is intended for individuals in core support or mainstream service roles and includes the foundational understanding of family violence and risk needed for further levels of specialisation.