

What is it?

What should service and workers do?

#### 1. Respect and recognition

Respect

Recognise parent/s as an individual

Recognise parent/s as a member of their family and system

Recognise lived expertise (of self and child)

Acknowledge parent's experience of the situation

You are respected by your workers and services. You are a whole person, not just a client.

You are part of a family and important in your child's life.

You know yourself best, and you know your child.

Your voice should be heard when you talk about your experience with a service.







## 2. Advocacy and guidance

Understand what is required

Address what is missing

Identify, include and build support networks

Support parents to strenghten their advocacy (self or third-party)

Workers and services should listen to you so they know the story of you, your child and your family.

It is okay to ask for help sometimes this can really help you and your child. It can be stressful to talk to friends or family. Your worker and services can help you to have support. You are allowed to speak up. Having someone with you (like a friend, family member or worker) can help you to face something that feels hard.





### 3. Building relationships

Acknolwedge the trauma and impact of system involvement (chronic and acute)

Develop a partnership with attention to power imbalances

Collaborate through active involvement of parents in planning and decision-making proceses

Provide responsive action that is timely and robust

Workers and services should show you they know it can be hard, scary or upsetting for parents (and lots of other feelings). Your worker should help you to feel like you are working together, and that you are part of the team. When workers talk about your child or your family, you are allowed to talk and help to make decisions. You should be given information when you need it or when you ask for it.







### 4. Empowering parents

Share and invite information

Use strengthsbased approaches Motivate parents to make positive changes

Support parents to participate in decision-making processes

Address practical barriers

Workers and serivces should make sure you have all of the information you need. They should also listen to the information you have.

Even if parents have some struggles, there will still be lots of things they are doing right. You and your worker should talk about your strenghts as a parent and as a person.

Your workers and serivces should help you to feel like you can to make good choices that will help you and your child.

Workers and services should do everything they can to help you be part of decisions about your child or family. There can be lots of reasons why it is hard for you to go to meetings or talk to services. They should help you to be involved where they can.







#### 5. Access to information

Provide accessible and regular assistance in system navigation

Share relevant case information in a timely, accessible manner

Receive and provide information through parent's preferred mode

Confirm understanding

Explore and identify mechanisms for sharing parent stories that reduce repetition

You might not know what help is out there. Workers and services can give you that information.

You should be told all of the important information about your case or your work, in a way that makes sense to you. Parents need different kinds of information. You can tell your worker what you need (for example, they can help you if you find it hard to read).

Workers and services need to make sure everything makes sense to you so you know what is going on. They should help you not have to tell your story over and over.







#### 6. Connection and identity

Identify, agree and reinforce the common goal of what is best for the child

Share relevant case information in a timely, accessible manner

Support and strengthen the child-parent connection at every opportunity, even if the child is not in the parent's care (unless this compromises the child's safety)

Maintain, rebuild and reconnect parents to their sense of identity Maintain, rebuild and reconnect the child with their sense of familial and cultural identity

Workers and services should help you to feel like everyone wants what is best for your child. Your child should see being part of the team and talked to with respect.

Workers and services should help you to stay connected to your child in a healthy way (unless they think it is not safe for your child).

You are still a parent no matter what happens to your child. Your child is still part of your family and culture no matter what happens.





